R12.x Oracle HRMS Learning Management Fundamentals

Duration: 3 Days

What you will learn

This course offers a complete introduction to the implementation and use of Oracle Learning Management. Participants familiarize themselves with what decisions they must make before they implement, then learn how to perform implementation tasks such as setting up flexfields, content and conference servers, establishing catalog and content structures, and configuring options such as automatic wait listing and integrations with other applications.

Participants learn how to administer all aspects of learning management, from catalog and content hierarchies to enrollments, resource allocation, and finance. They learn how to control instructor-led classes and enrollments through a system of class and enrollment statuses. To support the delivery of online learning, participants learn to manage a content hierarchy of learning objects, including imported objects adhering to recognized specifications, and to create question banks and online tests to assess learners' knowledge and skills. They also learn how OLM uses learner and instructor competencies as well as workflow notifications.

Audience

Business Analysts
Business Intelligence Developer
End Users
Functional Implementer
Project Manager
Reports Developer
Sales Consultants
Support Engineer

Course Objectives

Perform implementation tasks such as setting up flexfields, content, and conference servers

Establish catalog and content structures

Configure options such as automatic wait listing and integrations with other applications

Administer all aspects of learning management, from catalog and content hierarchies to enrollments, resource allocation, and finance

Control instructor-led classes and enrollments through a system of class and enrollment statuses

Manage a content hierarchy of learning objects, including imported objects adhering to recognized specifications

Create question banks and online tests to assess learners' knowledge and skills

Access Oracle Learning Management as learners, instructors, and managers using the self-service interfaces

Learning Management Overview
Objectives
Learning Management Tasks and Features
Catalog Management
Content Management
Resources
Enrollments
Self-Service Interfaces
Internal and For Profit Learning

Decisions
Planning and Decision Making
Integration Decisions
Content Decisions
Decision on Courses
Enrollment Decisions
Resource Decisions
Decisions on Competencies
Security Decisions

Implementation I: Introduction and Flexfields
Objectives
OLM Implementation Process
Flexfields
Key Flexfield Structure
Training Resource Key Flexfield
Descriptive Flexfields

Implementation II: Administration and Organizations
Setting Up Users
Creating Lookups
Defining Business Groups
Defining Training Organizations
Defining a Site Location

Implementation III: Catalog and Content
Resources Setup
Delivery Modes
Categories and Courses
Class and Enrollment Statuses
Learners and Training Managers
Content Server Setup
SCORM Adapter Setup
Conference Server Setup

Implementation IV: Pricing and Finance
Financial Setup
Interface to Your Financial System
Managing Currencies
Cross-Charging

Reports

Implementation V: Security and Integrated Applications
Financial Security
Enrollment Status Security
Function and Security Configuration
Role-Based Access Control
Security Groups
Organization Security
Profile Options
Order Management Integration Setup

Catalog
Catalog Hierarchy
Categories
Courses
Offerings
Classes and Sessions
Competencies
Web Conferences
Learner Access

Learning Paths and Learning Certifications
Learning Path Sections and Components
Subscription and Enrollment
Learning Certifications
Completion and Renewal
Learning Certification Statuses

Content Assembly
Designing the Content Hierarchy
Creating the Content Structure
Creating Learning Objects
Learning Object Content
Quick Offerings
Player Prerequisites

Test Building
The Test Model
Creating Question Banks
Managing Questions and Responses
Creating Tests
Assembling Tests
Analyzing Test Results

Import and Export
Import and Export Utilities
Import and Export Specifications
Learning Object Import
Tracking Types
Test Import
Content and Assessment Hierarchy Import

Content Export
Content Upload

Resources
Resource Types
Resources
Suppliers and Customers
Resource Booking
Required Resources
Double-Booking Resources

Pricing and Finance
Price Lists
Extending and Modifying Price List Entries
Finance Headers and Lines
Finance Transfer Capabilities
Finance Transfer Process
Finance Header and Currency
Cross Charge Training Fees and Resources

Enrollments
Customer and Worker Enrollments
Waiting List Management
Class Statuses
Enrollment Statuses
Combined Statuses
Enrollment Updates
External Learning
Reporting on Enrollment

Self-Service Interfaces
Learner Interface
Manager Interface
Instructor Interface